Committee Chair Jennifer Patterson convened the meeting at 5:30 p.m. and appointed Tom Croteau to serve on the committee in the absence of one committee member. Ms. Patterson introduced the policies to be reviewed.

1. Social Media Policy
   a. Director of Facilities Matt Cashman reported on a conference he recently attended on emergency preparedness for school districts. Districts are encouraged to set up social media means of communicating with stakeholders and the public in case of emergency or crisis situation. Mr. Cashman will research school districts which have set up social media means to communicate in emergencies and report back to the Committee.
   b. The Committee reviewed the set of principles that have been developed regarding safe use of social media by staff in their professional roles in the school district. The Committee felt that principles #3 and #4 could be combined to stress that there is no expectation of privacy when staff are using District-sponsored social media; staff need to adhere to the privacy and confidentiality policies in any communication and interactions through social media.
   c. The Committee revised principle #7 to read: “Staff members should not communicate with their students via social media that is not District-sponsored or District-approved.”
   d. In the fall the Superintendent will review these principles with staff and students and arrange to have a representative group of staff and students present their views to the Committee before any formal action is taken by the Committee or the School Board.

2. Physical Examinations – Employees Policy

The Committee reviewed the revised draft of the policy requiring physical examinations for employees. The Committee revised section 1.d. to read: “The Superintendent may require medical examinations at intervals when the request is job-related and consistent with business necessity and consistent with state and federal law.”

The Committee voted 4-0 to recommend this policy, with the revision to 1.d. to the full School Board for a first reading (Bill Glahn motioned, Tom Croteau seconded).
3. Non Resident Student Admission

The Superintendent withdrew the administration’s request to add an additional exception to Section 1 of the policy based on the advice of counsel. Section 1 conforms with state law (RSA 193:12) but provides two exceptions for admission to the Concord schools. One is the enrollment of exchange program students approved by the School District, and the other concerns students whose families move during the school year. The two exceptions were originally Section 2 of the policy, Private Non Resident Referrals. These exceptions, as well as the paragraph specifying the conditions under which these exceptions may apply, have been moved to Section 1.

The Committee voted 4-0 to recommend the policy to the full School Board for a first reading at the August School Board meeting. (Bill Glahn motioned, Tom Croteau seconded).

The policy with proposed revisions will come before the full Board for a first reading in August.

The Committee voted to adjourn (motioned by Ms. Ardinger, seconded by Mr. Croteau).

The Committee adjourned at 6:40 p.m.

Respectfully submitted,

Jennifer Patterson, Chair
Chris Rath, Recorder