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2020-2021 BUDGET OBJECTIVES AND EXPECTATIONS

OBJECTIVES:
• Supporting school safety
• Providing services to support social, emotional and behavioral needs, including early intervention
• Re-allocating staff and resources—hiring additional certified staff and decreasing non-certified
• Reallocation of salary and benefits between grants and district funds
• Technology
• Increase Revenue from Medicaid

EXPECTATIONS
• Reduce retiree health
• Increase in Deerfield Tuition – Regular and Special Ed
• Increase in Special Education Aid
• Increase in Real Property Growth
• Increase in Vocational Revenue
Over our vision is that all Concord students develop a passion for learning, experience excellence in their lives and believe that they have the ability to shape the future of their lives and communities.

### Overview - Staff Changes for 2020-2021

<table>
<thead>
<tr>
<th>FTE</th>
<th>Description</th>
<th>Impact on Class Size or Programs</th>
<th>Superintendent's Budget*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>School Safety Compliance Officer</td>
<td>New Position</td>
<td>137,462.54</td>
</tr>
<tr>
<td>1</td>
<td>Custodian (CHS) – Floater</td>
<td>New Position</td>
<td>66,610.27</td>
</tr>
<tr>
<td>1</td>
<td>District Nurse – Floater</td>
<td>New Position</td>
<td>88,928.60</td>
</tr>
<tr>
<td>1</td>
<td>Family Home Visitor</td>
<td>New Position - Ages: 0 – 5</td>
<td>108,360.80</td>
</tr>
<tr>
<td>1</td>
<td>Special Education Teacher</td>
<td>New Positions - ADS, BGS, BMS, CMS, &amp; MBS</td>
<td>497,909.05</td>
</tr>
<tr>
<td>-10</td>
<td>Reduction in non-Certified Staff</td>
<td></td>
<td>-276,402.50</td>
</tr>
<tr>
<td>4.65</td>
<td>Permanent Substitute</td>
<td>New Positions - ADS, BGS, BMS, CMS, &amp; MBS</td>
<td>96,323.22</td>
</tr>
<tr>
<td>-1</td>
<td>Reduction in Substitute Account</td>
<td></td>
<td>-107,650</td>
</tr>
<tr>
<td>3</td>
<td>Education Assistant – MBS Kindergarten</td>
<td>New Positions to Support Kindergarten @ MBS</td>
<td>91,236.42</td>
</tr>
<tr>
<td>2</td>
<td>Social Workers</td>
<td>New Positions - BMS, ADS/CMS (shared)</td>
<td>199,163.60</td>
</tr>
<tr>
<td>1</td>
<td>Classroom Teacher – CMS</td>
<td>New teacher due to enrollment</td>
<td>99,581.81</td>
</tr>
<tr>
<td>1</td>
<td>Special Education Teacher – RMS</td>
<td>New Position – SPED/LD</td>
<td>99,581.81</td>
</tr>
<tr>
<td>0.4</td>
<td>Occupational Therapist - BGS</td>
<td>Additional Support for BGS/RMS</td>
<td>61,567.21</td>
</tr>
<tr>
<td>1</td>
<td>Guidance Counselor</td>
<td>New Position - CHS</td>
<td>99,581.81</td>
</tr>
<tr>
<td>0.67</td>
<td>Theater Arts Teacher – CRTC</td>
<td>Perkins Grant Funding Expiring to General Fund (expense offset by CRTC revenue)</td>
<td>92,562.48</td>
</tr>
<tr>
<td>1</td>
<td>Assistant Principal – RMS</td>
<td>New Position</td>
<td>168,932.06</td>
</tr>
<tr>
<td>1</td>
<td>Sabbatical Coverage - ½ Year Teacher Position</td>
<td>Amount needed to Fund ½ year Sabbatical</td>
<td>52,454.22</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td></td>
<td><strong>1,576,203.40</strong></td>
</tr>
</tbody>
</table>
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### EXPENDITURE SUMMARY BY OBJECT

**FY21 BUDGET EXPENDITURES**

- **Dues, Fees & Transfers**: 2.56%
- **Contracted Services, Furniture, Supplies**: 13.49%
- **Debt Service**: 6.99%
- **Salaries & Benefits**: 76.95%

### CHANGES OVER CURRENT YEAR BUDGET (rounded):

**Salaries & Benefits**: $68,346,585
- Increase due to Salary Steps, Increases, and New Positions | +$1,484,683
- Increase in Benefits (incl NHRS) | +$2,275,944
  - Increase in Healthcare | +$1,613,478
  - Increase in Teacher NHRS | +$119,347
  - Decrease in Life/Disability | -$12,839
  - Increase in Dental | +$182,795
  - Decrease in Worker’s Compensation | -$144,272

**Contracted Services, Maint, Supplies, Equipment**: $11,980,608
- Increase in Out of District Tuition | $361,010
- Decrease Natural Gas | ($48,000) | Propane ($7,000)

**Debt Service**: $6,212,187
- Decrease in Principal and Interest | ($259,204)

**Contingency, Dues, Fees and Transfers**: $2,276,594
- Transfer $ into the Facilities Stabilization Fund

### PROPOSED FY21 GENERAL FUND EXPENDITURES:

$88,815,974
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Summary
Our enrollment decreased 2.7% from last year. (2% at elementary; 1% at middle; 4% at high)
The results of a recent demographic study predict that our enrollment will continue to decline in middle and high schools, with the elementary increasing slightly. We anticipate an overall 10% decrease in the next decade.

Highlights
• 4237 students in our district fall 2019 enrollment, K-12
• Elementary School enrollment decreased by 43 students.
• Middle School enrollment decreased by 12 students.
• High School enrollment decreased by 66 students.
Our vision is that all Concord students develop a passion for learning, experience excellence in their lives and believe that they have the ability to shape the future of their lives and communities.

### Highlights
- 704 students with IEPs, ages 3 – 21 in district
- 28 students placed out of district
- 22 students attend charter schools
- 22 students attend Second Start
  - (7 SpEd/15 Reg Ed)

### Additional Staff for Preschool, Elementary and Middle
- Staff to support students with significant social/emotional needs
- Additional Occupational Therapist support
- Intervening early with students and families in need

### ADDITIONAL DETAILS:
Work Session #3: Student Services, Monday, Feb 17th @ 5:30pm – Central Office – Board Room
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SUMMARY
• Vocational Education (Function 1300) includes funds for staff and resources at the Concord Regional Technical Center. We are proposing a budget of $1,869,880, an increase of $292,023 or 18.51%*

INCLUDES
• 1300 Vocational Programs
• 1310 Agriculture
• 1320 Distributive Education
• 1330 Health Occupations
• 1340 Home Economics
• 1341 Occupational
• 1342 Consumer
• 1350 Industrial Arts
• 1360 Office Occupations
• 1370 Technical Education
• 1380 Trades and Industrial
• 1390 Other Vocational Programs

HIGHLIGHTS
• Add .67 Theater Arts to General Fund | $92,562.48
• Increase supplies for Summer Camp | +$2,075 (offset by camp revenue)
• Increase Revenue | $446,577

* Increase artificially inflated due to change in grant account. Discussion.
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EXPENDITURES – [1400] - CO-CURRICULAR ACTIVITIES

SUMMARY
- The co-curricular budget covers school sponsored clubs, school sponsored athletics and summer school. We are proposing a budget of $1,167,148 or an increase of $48,012 or 4.29%.

INCLUDES
- Stipends for club advisors at CHS and RMS and fund for elementary activities
- Salaries and benefits for Director of PE/Sport, administrative assistant,
- Stipends for coaches at CHS and RMS
- Stipends for referees, game officials
- Repairs and maintenance of equipment (e.g. Helmets)
- Rental Increase and Insurance Costs for Use of facilities (e.g. hockey rink, ski area)
- RMS & CHS Athletic Trainer
- Supplies and Equipment
- Salary and benefits for high school summer school teachers
- JV Hockey Program

HIGHLIGHTS
- Increase in Purchases Services – Insurance | $900
- Increase in Supplies | $2000
- Increase in Equipment | $4,100
- JV Hockey Included in Budget for Discussion*

ADDITIONAL DETAILS:
Work Session #4: Curriculum and Technology, Mar 2nd @ 5:30pm – Central Office – Board Room
EXPENDITURES – [2200] - SUPPORT SERVICES

SUMMARY
- The Support Services (2200 series) budget includes costs for library/media, assessment and technology programs and services as well as funds for all course reimbursements and conference and travel. We are proposing a budget of $4,181,980 or an increase of $635,298 or 17.91%.

INCLUDES
- 2000 Support Services
- 2100 Student Support Services
- 2110 Attendance / Social Work Srvcs
- 2113 SOCIAL WORK SERVICES
- 2119 Other Attendnc/Social Work Srv
- 2120 Guidance Services
- 2122 Counseling Services
- 2123 Appraisal/Assessment Services
- 2125 Record Maintenance Services
- 2126 PLACEMENT SERVICES
- 2130 Health Services
- 2134 Health - Nursing Srvs
- 2140 Psychological Services
- 2143 Psychological Counseling Srv
- 2150 Speech and Audiology Services
- 2152 Speech Services
- 2153 Audiology Services
- 2160 Physical/Occupational Therapy
- 2190 Other Support Services
- 2191 Vision Services
- 2200 Support Srvcs for Instruction
- 2210 Curriculum Related Development
- 2211 Mentoring Program
- 2212 Curriculum Development
- 2213 Staff Development
- 2214 Leadership
- 2215 Instructional Research/DataSrv
- 2219 Improvement to Instr - Other
- 2220 Educational Media Services
- 2222 Library Services
- 2223 Audiovisual Services
- 2224 Educational Television Srv
- 2225 Technology Services
- 2229 OtherEducationalMediaServices
- 2290 Other Supprt Srv for Instructn

HIGHLIGHTS
- No deposit or withdrawal from the Technology Trust Fund | ($600,000)
- Replacement of CHS Teacher and Student Devices | $870,000

ADDITIONAL DETAILS:
Work Session #4: Curriculum and Technology, Mar 2nd @ 5:30pm – Central Office – Board Room

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**SUMMARY**
- Administration (Functions 2300, 2400, 2500 and 2800) are accounts that cover the board, central office, schools, fiscal, and human resource administration. We are proposing a budget of $8,351,526, an increase of $193,352.78 or 2.37%.

**INCLUDES**
- Central Office Staffing and Support
- Principals
- Assistant Principals
- School Safety Compliance Officer

**HIGHLIGHTS**
- School Safety Compliance Officer | $137,462.54
- RMS Assistant Principal | $168,932.06
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**EXPENDITURES – [2700] - TRANSPORTATION**

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drivers</td>
<td>45*</td>
</tr>
<tr>
<td>Monitors</td>
<td>9</td>
</tr>
<tr>
<td>Crossing Cards</td>
<td>15</td>
</tr>
<tr>
<td>Mechanics</td>
<td>2</td>
</tr>
<tr>
<td>Director &amp; Office Staff</td>
<td>4</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>75</strong></td>
</tr>
</tbody>
</table>

* Fully Staffed

**SUMMARY**
- The district manages its own school transportation bus system. We are proposing a budget of **$3,489,152**, an increase of **$32,704** or .95%

**INCLUDES**
- Transportation Director, Dispatch/Trainer; Field Trip Supervisor, Transportation Clerk, OT
- Bus drivers, monitors, crossing guards and mechanics salaries and benefits
- Contracts to transport students out-of-district placements
- Provide and manage homeless transportation
- Repair, maintenance, and fuel (diesel & gasoline)
- Co-Curricular /Charter / PTO trips
- After school transportation
- Summer transportation for City of Concord Recreation
- Transportation for 21C, offset by revenue from 21st Century Grant and charter services
- General Supplies

**HIGHLIGHTS**
- Decrease in Equipment | ($145,500)*
- Increase in Field Trips – RMS & CHS Special Education | $1,000

**QUICK FACTS**
- 27 Large Passenger Buses
- 13 (12 routes +1 spare) Special Needs Buses
- 353,362 Miles Driven In 2018-2019
- 192,176 Miles Driven In 2018-2019

- (1) plow truck, (1) mechanic chase (road call), (1) courier (1) safety officer (auto), (2) CHS one-on-one Advance program (4) minivans (routes homeless, special situations)
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EXPENDITURES – [2900] - BENEFITS

SUMMARY
• Funds for severance payments as well as benefits for retirees and accounts related to employee benefits. We are proposing a budget of $1,668,090.

HIGHLIGHTS
• Increase in CEA Veterans Salary Schedule | +$6,000
• Decrease Health Insurance for Retirees under 65 | ($75,000)
• Decrease Dental Insurance (self-insured) | TBD
• Increase in Life and Disability | $12,839
• Increase in Worker’s Compensation | $43,370

ADDITIONAL DETAILS:
Work Session #2: Salaries & Benefits, Thursday, Feb 13th @ 5:30pm – Central Office – Board Room
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NEW HAMPSHIRE RETIREMENT SYSTEM (NHRS)

Employer Rates:
- Teacher Rate: **17.80%**
  - Increase of .44% from 17.36% to 17.80% in FY20.
  - Increased from 15.67% to 17.36% in FY18.
- Non-Teacher Rate: **11.17%**
  - Decrease of .21% from 11.38% to 11.17% in FY20.
  - Increased from 11.08% to 11.38% in FY18

Employee Rates:
- Increased from 5% to 7% in 2012.

Note:
- NHRS created “Now You Know”, a series designed to provide you with straight talk about the retirement system.

NHRS:
- Employer contribution rates are set every two years. The rates are based on a biennial actuarial valuation, which is a model of expected liabilities based on reasonable actuarial assumptions, including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and the projected life expectancies of members and retirees. The next rate setting will effect the FY22 budget.
- Final Report of Decennial Commission**

Source: NHRS Website - *Employer Contribution Rates | **Decennial Retirement Commission – Final Report
**EXPENDITURES – [5200] – TRANSFERS - DEPOSITS**

**SUMMARY**
- Funds for deposits into reserve accounts or to other major fund accounts. We are proposing a budget of $1,768,607, a **decrease** of ($1,337,013).

**HIGHLIGHTS**
- **Transfer up to $98,665** into the **School Building Maintenance Fund**.
  - Raised from Deerfield Capital Fee. **No Tax Impact**.
  - **Decrease** | ($259,741)

- **Transfer $1,456,024** into the **Facilities and Renovation Trust Fund**
  - Maintains Board’s goal of keeping 5% of the district General Budget for debt service.
  - **Decrease** | $455,585*

- **Transfer $193,918** into the **Vocational Center Capital Reserve**
  - Raised from the state and charging sending districts. **No impact on the tax rate**.

- **Transfer up to $20,000** into the **Food Service Fund** to cover student debt.

<table>
<thead>
<tr>
<th>EXPENDABLE TRUST</th>
<th>PROJECTED FY21 BEGINNING BALANCE</th>
<th>DEPOSITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Buildings Renovation and Maintenance Fund</td>
<td>804,072</td>
<td>98,665*</td>
</tr>
<tr>
<td>Instructional Materials Trust Fund</td>
<td>45,217</td>
<td></td>
</tr>
<tr>
<td>Health and Dental Medical Reserve</td>
<td>1,036,115</td>
<td></td>
</tr>
<tr>
<td>Energy Trust Fund</td>
<td>169,956</td>
<td></td>
</tr>
<tr>
<td>Facilities Purchase and Renovation Expendable Trust</td>
<td>7,264,789</td>
<td>1,456,024</td>
</tr>
<tr>
<td>Vocational Center Capital Reserve</td>
<td>669,261</td>
<td>193,918*</td>
</tr>
<tr>
<td>Special Education Expendable Trust</td>
<td>394,731</td>
<td></td>
</tr>
<tr>
<td>Innovation Technology Expendable Trust Fund</td>
<td>302,094</td>
<td></td>
</tr>
<tr>
<td>Food Service Fund</td>
<td>20,000</td>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
<td>10,686,235</td>
<td>1,748,607</td>
</tr>
</tbody>
</table>

* - **No Tax Impact**

---

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<table>
<thead>
<tr>
<th>EXPENDABLE TRUST</th>
<th>PROJECTED FY21 BEGINNING BALANCE</th>
<th>(WITHDRAWALS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Buildings Renovation and Maintenance Fund</td>
<td>804,072</td>
<td></td>
</tr>
<tr>
<td>Instructional Materials Trust Fund</td>
<td>45,217</td>
<td>(50,000)</td>
</tr>
<tr>
<td>Health and Dental Medical Reserve</td>
<td>1,036,115</td>
<td>(100,000)</td>
</tr>
<tr>
<td>Energy Trust Fund</td>
<td>169,956</td>
<td></td>
</tr>
<tr>
<td>Facilities Purchase and Renovation Expendable Trust Fund</td>
<td>7,264,789</td>
<td></td>
</tr>
<tr>
<td>Vocational Center Capital Reserve</td>
<td>669,261</td>
<td>(125,000)*</td>
</tr>
<tr>
<td>Special Education Expendable Trust</td>
<td>394,731</td>
<td></td>
</tr>
<tr>
<td>Innovation Technology Expendable Trust Fund</td>
<td>302,094</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>10,686,235</strong></td>
<td><strong>(275,000)</strong></td>
</tr>
</tbody>
</table>

**SUMMARY**
- Funds for deposits into reserve accounts or to other major fund accounts. We are proposing a budget of $1,768,607, a **decrease** of ($1,337,013).

**HIGHLIGHTS**
- Transfer **up to $50,000** from the Instructional Trust Fund
  - Funds used to purchase new Literacy materials for grades K-5, continuing our implementation of Fountas and Pinnell Classroom we began last year.

- Transfer **up to $100,000** from the Health and Dental Medical Reserve.
  - Funds used to mitigate retiree health and dental costs, if necessary

- Transfer **up to $125,000** from the Vocational Center Capital Reserve.
  - Funds used to pay for program improvements. **No impact on the tax rate**.

* - No Tax Impact
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<table>
<thead>
<tr>
<th>EXPENDITURE FUNCTION</th>
<th>FY20 – BUDGET 10/28/19</th>
<th>FY21 – PROPOSED BUDGET</th>
<th>CHANGE ($)</th>
<th>CHANGE (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>[1100] - Regular Education</td>
<td>29,857,298.12</td>
<td>30,552,284.21</td>
<td>694,986.09</td>
<td>2.33</td>
</tr>
<tr>
<td>[1200</td>
<td>2100] - Special Ed and Pupil Services</td>
<td>21,450,727.55</td>
<td>23,143,977.75</td>
<td>1,693,250.20</td>
</tr>
<tr>
<td>[1300] - Vocational Education</td>
<td>1,577,857.00</td>
<td>1,869,880.48</td>
<td>292,023.48</td>
<td>18.51</td>
</tr>
<tr>
<td>[1400] - Co-Curricular Activities</td>
<td>1,133,435.00</td>
<td>1,181,447.00</td>
<td>48,012.00</td>
<td>4.24</td>
</tr>
<tr>
<td>[1600] - Adult Education/Community Ed</td>
<td>162,262.00</td>
<td>152,342.00</td>
<td>(9,920.00)</td>
<td>(6.11)</td>
</tr>
<tr>
<td>[2200] - Support Services</td>
<td>3,546,682.28</td>
<td>4,181,980.28</td>
<td>635,298.00</td>
<td>17.91</td>
</tr>
<tr>
<td>[2300</td>
<td>2400</td>
<td>2500</td>
<td>2800] - Administration</td>
<td>8,158,173.35</td>
</tr>
<tr>
<td>[2600</td>
<td>4600</td>
<td>5100</td>
<td>- Building, Grounds, Construction, Principal &amp; Interest</td>
<td>12,565,118.70</td>
</tr>
<tr>
<td>[2700] - Transportation</td>
<td>3,456,448.00</td>
<td>3,489,152.18</td>
<td>32,704.18</td>
<td>0.95</td>
</tr>
<tr>
<td>[2900] - Benefits</td>
<td>1,121,745.00</td>
<td>1,668,090.00</td>
<td>546,345.00</td>
<td>48.70</td>
</tr>
<tr>
<td>[5200] - Transfers</td>
<td>3,105,620.00</td>
<td>1,768,607.00</td>
<td>(1,337,013.00)</td>
<td>(43.05)</td>
</tr>
<tr>
<td>Support Services*</td>
<td>0.00</td>
<td>5,883.00</td>
<td>5,883.00</td>
<td></td>
</tr>
<tr>
<td>TOTAL GENERAL FUND EXPENDITURES</td>
<td>86,135,367.00</td>
<td>88,815,974.00</td>
<td>2,680,607.00</td>
<td>3.11</td>
</tr>
</tbody>
</table>
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<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>FY20 – FINALIZED 10/28/19</th>
<th>FY21 – PROPOSED BUDGET</th>
<th>CHANGE ($)</th>
<th>CHANGE (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>EXPENDITURES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Appropriation</td>
<td>86,135,367</td>
<td>88,815,974</td>
<td>2,680,607</td>
<td>3.11</td>
</tr>
<tr>
<td>REVENUES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Local</td>
<td>4,746,902</td>
<td>5,218,486</td>
<td>471,584</td>
<td>9.93</td>
</tr>
<tr>
<td>State</td>
<td>17,908,982</td>
<td>17,955,656</td>
<td>46,674</td>
<td>0.26</td>
</tr>
<tr>
<td>Federal</td>
<td>824,849</td>
<td>1,304,698</td>
<td>479,849</td>
<td>58.17</td>
</tr>
<tr>
<td>Transfers</td>
<td>550,788</td>
<td>223,840</td>
<td>-326,948</td>
<td>-59.36</td>
</tr>
<tr>
<td>Unreserved Fund Balance</td>
<td>1,952,365</td>
<td>1,900,000</td>
<td>-52,365</td>
<td>-2.68</td>
</tr>
<tr>
<td>State Education Tax</td>
<td>7,730,534</td>
<td>7,495,955</td>
<td>-234,579</td>
<td>-3.03</td>
</tr>
<tr>
<td>Local Education Tax*</td>
<td>52,405,947</td>
<td>54,717,336</td>
<td>2,311,389</td>
<td>4.41</td>
</tr>
<tr>
<td>TOTAL REVENUES</td>
<td>86,135,367</td>
<td>88,815,974</td>
<td>2,680,607</td>
<td>3.11</td>
</tr>
</tbody>
</table>

* - Affects Tax Rate
OTHER BOARD CONSIDERATIONS AND UNKNOWNS
(to be discussed on Thursday, February 13th, WS#2)
Our vision is that all Concord students develop a passion for learning, experience excellence in their lives and believe that they have the ability to shape the future of their lives and communities.
### 2020-2021 BUDGET WORK SESSION SCHEDULE

<table>
<thead>
<tr>
<th>DATE</th>
<th>DAY</th>
<th>TIME</th>
<th>LOCATION</th>
<th>TOPIC</th>
<th>NOTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 13&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30pm</td>
<td>Central Office – Board Room</td>
<td>WS#2: Salaries and Benefits</td>
<td></td>
</tr>
<tr>
<td>February 17&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Monday</td>
<td>5:30pm</td>
<td>Central Office – Board Room</td>
<td>WS#3: Student Services</td>
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</tr>
<tr>
<td>March 2&lt;sup&gt;nd&lt;/sup&gt;</td>
<td>Monday</td>
<td>5:30pm</td>
<td>Central Office - Board Room</td>
<td>WS#4: Curriculum and Technology</td>
<td>Monthly Board Meeting – 7pm</td>
</tr>
<tr>
<td>March 5&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30pm</td>
<td>Central Office – Board Room</td>
<td>WS#5: OPEN SESSION &amp; POST Budget</td>
<td>** POST BUDGET **</td>
</tr>
<tr>
<td>March 9&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Monday</td>
<td>5:30pm</td>
<td>Central Office – Board Room</td>
<td>WS#6: OPEN SESSION</td>
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<tr>
<td>March 12&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30pm</td>
<td>Central Office – Board Room</td>
<td>WS#7: CHS and CRTC Enrollments</td>
<td></td>
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<tr>
<td>March 16&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Monday</td>
<td>7:00pm</td>
<td>MILL BROOK SCHOOL</td>
<td>WS#8: PUBLIC HEARING #1</td>
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<tr>
<td>March 19&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30pm</td>
<td>RUNDLETT MIDDLE SCHOOL</td>
<td>WS#9: PUBLIC HEARING #2</td>
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<tr>
<td>March 23&lt;sup&gt;rd&lt;/sup&gt;</td>
<td>Monday</td>
<td>5:45pm</td>
<td>Central Office – Board Room</td>
<td>WS#10: OPEN SESSION</td>
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</tr>
<tr>
<td>March 26&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Thursday</td>
<td>5:30pm</td>
<td>Central Office – Board Room</td>
<td>WS#11: OPEN SESSION &amp; FINALIZE FY21 BUDGET</td>
<td>** 5 VOTES IN THE AFFIRMATIVE TO PASS**</td>
</tr>
</tbody>
</table>

**BOLD:** Action Meetings | **BOLD & UNDERLINE:** Public Hearings

**NOTE:** BUDGET MEETINGS ARE MONDAY & THURSDAY

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PUBLIC COMMENT

Concord School Board encourages the respectful sharing of public comments and would request that those who offer comments this evening be mindful of the time and others who may wish to speak this evening.

Policy #136